### **Appropriate Authority: Surrey**

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



Most Similar Force (MSF) Group: Cambridgeshire, Dorset, Surrey, Thames Valley

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group and with the overall result for all forces (national).

### **Changes since the previous bulletin**

**Sections B1 and B2:** These have been removed from this bulletin as we are working with our ICT department to improve this data.

**Section D3**: Following feedback from forces, this section now includes number of LPB reviews completed as well as the percentages. We are working with our ICT department to add number of IOPC reviews completed to future bulletins.

**Sections E1.2** Misconduct proceedings are only applicable to complaint cases which are investigated and subject to Special Procedures. A further table has been added to show misconduct proceedings, UPP and RPRP on these cases only.

Section E2 has been removed as the data is now included in section E1.2

#### **Contents**

Section A1:1: Complaint cases logged and initial handling

Section A1.2: Allegations logged – what has been complained about

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

Section A1.4: Allegations logged – what has been complained about (category) and the situational context of allegations (factors)

Section A2: Allegations timeliness

Section A3.1: How allegations were finalised and their decisions

Section A3.2: Allegation decisions by what was complained about (category)

Section A4: Complaint cases timeliness

Section C: Referrals

Section D1: Reviews received Section D2: Reviews timeliness

Section D3: Decisions on reviews

Section E1.1: Allegation actions – on complaint cases handled outside of Schedule 3

Section E1.2: Allegation actions – on complaint cases handled under Schedule 3

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## **Acronyms used in this bulletin**

Force – year to date force numbers

IOPC – Independent Office for Police Conduct

**Inc.** – including

Ind – independent investigation

**Loc** – local investigation

**LPB** – local policing body

MSF – most similar force

Nat. – national

No. – number

PRA – the Police Reform Act 2002

RPRP – reflective practice review process

SPLY - Same period last year

**UPP** – unsatisfactory performance procedure

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for explanations of customer perspective, initial handling and invalid dates.

#### To contact complainants

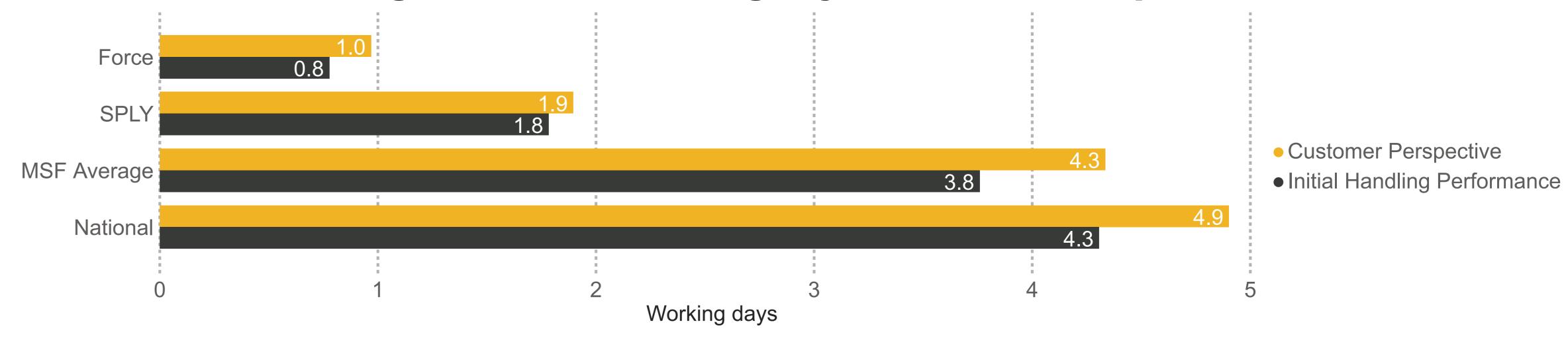
Average number of working days	<b>Customer</b> perspective	Initial handling performance
Force	1	1
SPLY	2	2
MSF Average	4	4
National	5	4

### To log complaint cases

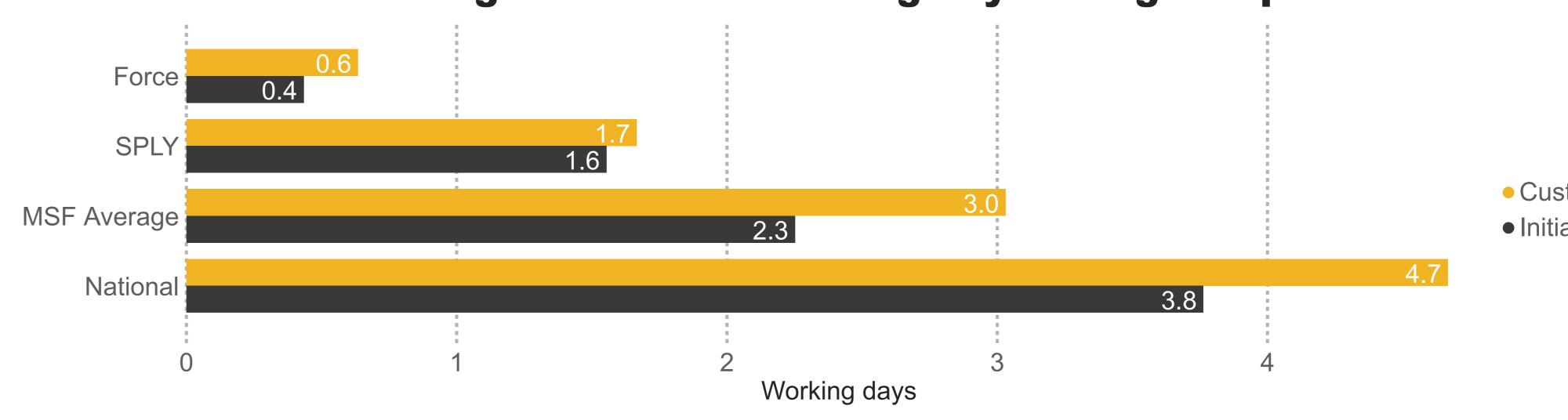
Average number of working days	<b>Customer</b> perspective	Initial handling performance
Force	1	0
SPLY	2	2
MSF Average	3	2
National	5	4

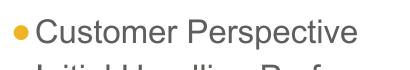
Please note: average times presented in the above tables are rounded to the nearest whole number. In comparison, the charts present the exact result.

## Average number of working days to contact complainants



## Average number of working days to log complaint cases





Initial Handling Performance

## Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	1,125	1,399	1,052	40,738
No. of complaint cases logged per 1,000 employees	261	328	222	165

## Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

	Fo	rce	SI	PLY	MSF Ave	erage	Nati	onal
Reason complaint case recorded under Schedule 3	No.	%	No.	%	No.	%	No.	%
AA/body responsible for initial handling decides	18	8 %	43	10 %	149	41 %	6,376	42 %
Complainant wishes the complaint be recorded	122	54 %	227	54 %	154	30 %	3,661	24 %
Dissatisfaction after initial handling	65	29 %	122	29 %	49	17 %	2,266	15 %
Nature of the allegation(s) in the complaint	19	8 %	26	6 %	34	12 %	2,986	20 %

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

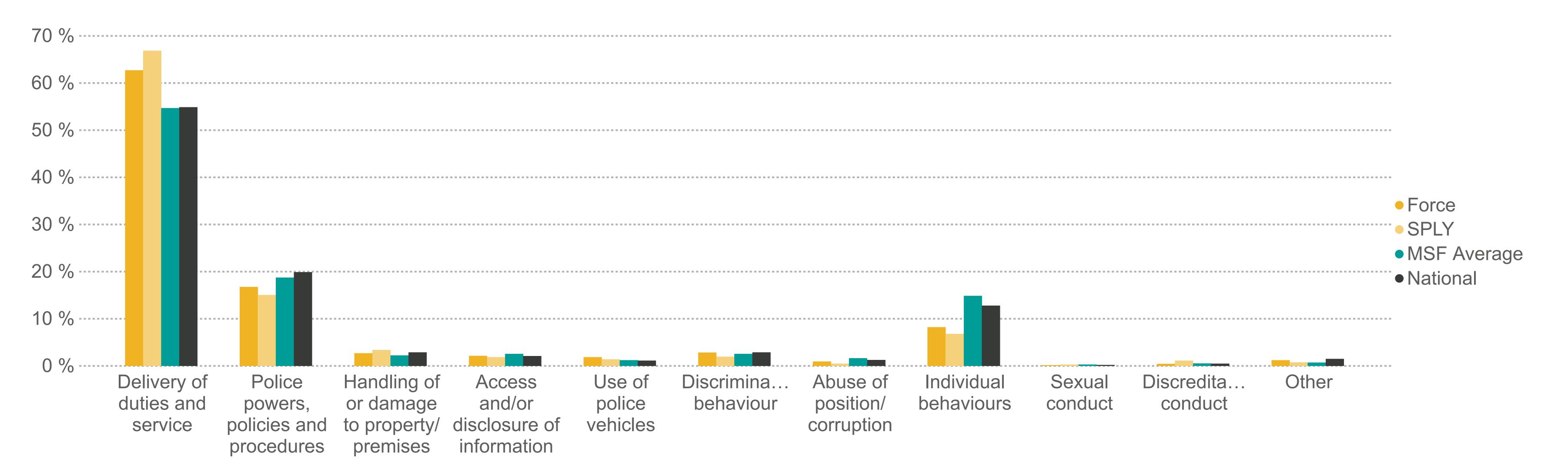
Due to some allegations not having a recorded category, the totals differ in the two tables.

#### **Allegations logged**

	Force	SPLY	MSF Average	National
Allegations Logged	1,786	2,069	1,701	64,261
No. of allegations logged per 1,000 employees	415	485	343	261

#### What has been complained about

-	Delivery of duties and service	Police powers, policies and		Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
		procedures	premises	illiorillation								
Force	1,120	299	48	38	33	51	17	147	3	8	22	1,786
SPLY	1,383	311	70	39	29	41	10	141	6	23	16	2,069
MSF Average	989	298	36	37	18	49	21	223	5	10	17	1,701
National	35,253	12,788	1,856	1,353	726	1,841	811	8,215	121	307	951	64,222
Force	63 %	17 %	3 %	2 %	2 %	3 %	1 %	8 %	0 %	0 %	1 %	100 %
SPLY	67 %	15 %	3 %	2 %	1 %	2 %	0 %	7 %	0 %	1 %	1 %	100 %
MSF Average	55 %	19 %	2 %	3 %	1 %	3 %	2 %	15 %	0 %	1 %	1 %	100 %
National	55 %	20 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	0 %	1 %	100 %



Appropriate Authority: Surrey Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

		For	ce	SPI	<b>.</b> Y	MSF A	verage	Nat	ional
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,120	63 %	1,383	67 %	989	55 %	35,253	<b>55</b> %
	Police action following contact	87	8 %	142	10 %	315	35 %	16,077	46 %
	Decisions	61	5 %	81	6 %	93	13 %	4,303	12 %
	General level of service	934	83 %	1,116	81 %	526	46 %	11,726	33 %
	Information	38	3 %	44	3 %	55	6 %	3,147	9 %
Police powers, policies and procedures	Total	299	17 %	310	15 %	298	19 %	12,788	20 %
	Stops, and stop and search	21	7 %	41	13 %	15	5 %	735	6 %
	Searches of premises and seizure of property	49	16 %	71	23 %	38	13 %	1,637	13 %
	Power to arrest and detain	83	28 %	50	16 %	54	18 %	2,013	16 %
	Detention in police custody	18	6 %	39	13 %	24	8 %	1,709	13 %
	Bail, identification and interview procedures	11	4 %	10	3 %	17	6 %	529	4 %
	Use of force	77	26 %	57	18 %	86	29 %	3,566	28 %
	Evidential procedures	4	1 %	11	4 %	17	6 %	942	7 %
	Out of court disposals	0	0 %	12	4 %	3	1 %	183	1 %
	Other policies and procedures	36	12 %	19	6 %	46	15 %	1,473	12 %
	Use of police systems	0	0 %	0	0 %	0	0 %	1	0 %
	Impolite and intolerant actions	0	0 %	0	0 %	0	0 %	0	0 %
Handling of or damage to property/ premises	Total	48	3 %	70	3 %	34	2 %	1,752	3 %
	Handling of or damage to property/ premises	48	100 %	70	100 %	34	83 %	1,752	94 %
Discriminatory behaviour	Total	51	3 %	41	2 %	49	3 %	1,841	3 %
	Age	0	0 %	0	0 %	0	0 %	13	1 %
	Disability	8	16 %	11	27 %	7	14 %	299	16 %
	Gender reassignment	0	0 %	0	0 %	0	0 %	22	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	3	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	2	0 %
	Race	26	51 %	23	56 %	29	56 %	1,037	56 %
	Religion or belief	2	4 %	0	0 %	1	2 %	41	2 %
	Sex	11	22 %	4	10 %	7	14 %	243	13 %
	Sexual orientation	1	2 %	1	2 %	1	2 %	47	3 %
	Other	3	6 %	2	5 %	4	11 %	134	7 %
Individual behaviours	Total	147	8 %	141	7 %	223	15 %	8,214	13 %
	Unprofessional attitude and disrespect	52	35 %	9	6 %	81	35 %	2,375	29 %
	Lack of fairness and impartiality	9	6 %	17	12 %	37	15 %	1,303	16 %
	Overbearing or harassing behaviours	22	15 %	16	11 %	44	18 %	1,390	17 %
	Impolite language / tone	41	28 %	75	53 %	32	16 %	2,188	27 %
	Impolite and intolerant actions	23	16 %	24	17 %	29	16 %	958	12 %

This section presents the five most commonly recorded categories for allegations that have been logged.

A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged.

Where the subcategory is 'None', this has been excluded from this table. For full counts please see section A1.2

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section A1.4: Allegations logged - What has been complained about (category) and the situational context of complaints (factors)

		Allegation category													
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours		Discreditable conduct	Other	Total			
Arrest	14	101	1	0	0	5	0	4	1	0	0	126			
Call Handling	22	0	0	0	0	1	0	3	0	0	0	26			
Child protection / CSA / CSE	15	1	0	0	0	1	0	2	0	0	1	20			
Covert policing	0	0	0	0	0	0	0	0	0	0	1	1			
Custody	12	20	0	1	1	0	0	3	0	0	1	38			
Death	13	1	2	0	0	0	0	1	0	0	0	17			
Domestic / gender abuse	48	8	0	0	0	6	0	2	0	0	1	65			
Drugs / alcohol	15	3	0	2	0	0	1	2	0	1	0	24			
Firearms	14	2	1	1	0	0	0	1	0	0	0	19			
Fraud	8	0	0	1	0	0	1	0	0	0	0	10			
Hate Crime	4	2	0	0	0	1	0	0	0	0	0	7			
Investigation	481	22	17	6	0	14	2	19	0	0	2	563			
Mental health	8	9	0	0	1	1	4	0	0	0	0	23			
Missing persons	2	2	0	0	0	0	0	0	0	0	0	4			
Neighbourhood policing	49	4	0	0	0	1	0	1	0	0	2	57			
None	445	81	24	26	10	14	8	88	1	4	12	713			
Police dogs or horses	0	1	0	0	0	0	0	1	0	0	0	2			
Premises search	0	26	3	0	0	2	0	1	0	0	0	32			
Public order incident	4	0	0	0	0	0	0	0	0	0	0	4			
Restraint equipment	0	6	0	0	0	0	0	0	0	0	0	6			
Roads/traffic	55	31	4	0	21	4	1	11	0	0	2	129			
Serious injury	0	1	1	0	0	0	0	0	0	0	0	2			
Social media	8	0	0	2	0	0	0	2	0	0	1	13			
Stop and/or search	8	17	0	0	0	6	0	6	0	0	0	37			
Taser	0	1	0	0	0	0	0	0	0	0	0	1			
VAWG - dissatisfaction handling	51	3	0	1	0	2	0	6	0	0	0	63			
VAWG - police perpetrated	1	7	0	0	0	1	0	0	1	3	0	13			
VAWG - police victim	0	0	0	0	0	0	0	0	0	2	0	2			

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)

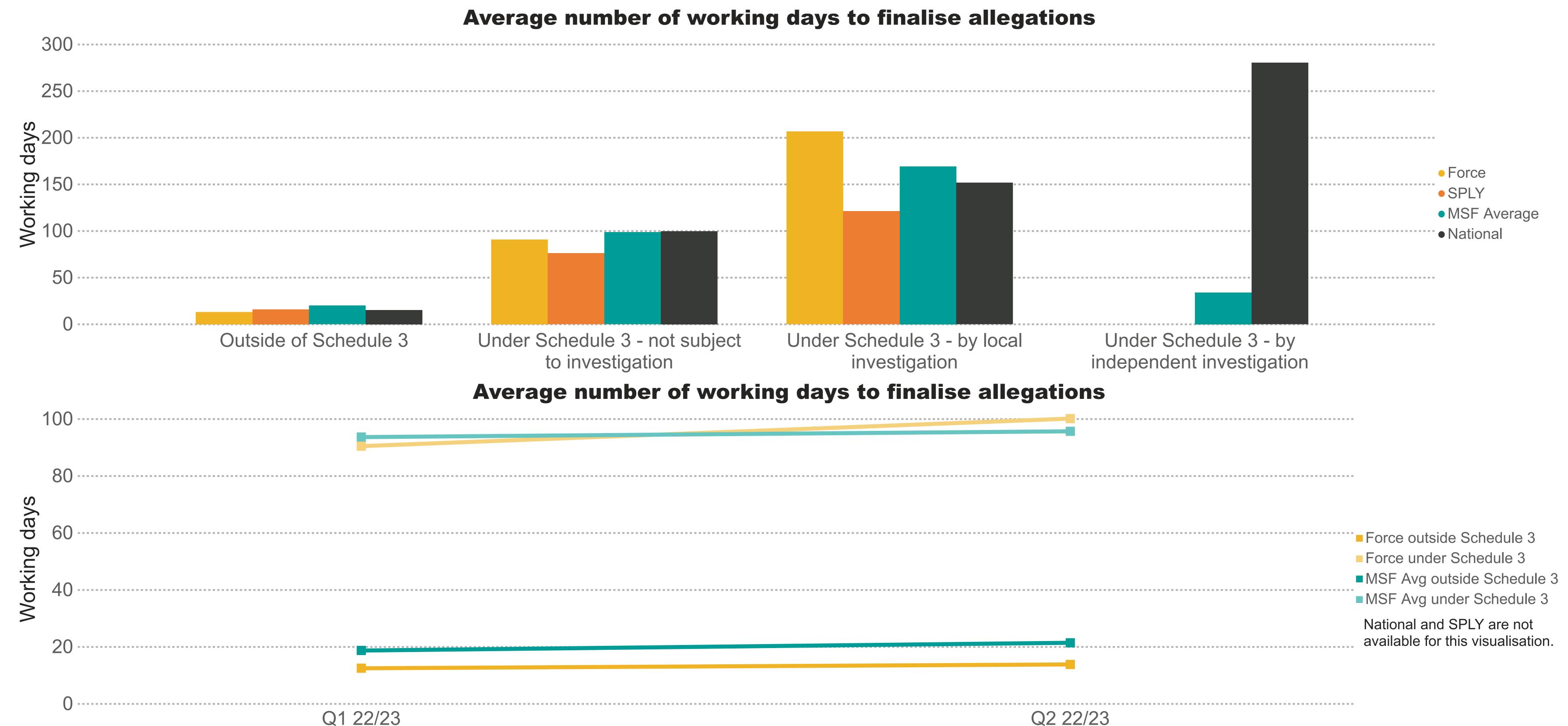


#### **Section A2: Allegations timeliness**

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	13	16	20	15
Under Schedule 3 - not subject to investigation	91	76	99	100
Under Schedule 3 - by local investigation	207	121	169	152
Under Schedule 3 - by directed investigation	0	0	0	455
Under Schedule 3 - by independent investigation	0	0	34	281

This section presents the time it takes the force to finalise allegations by how they were handled. If gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for an explanation of invalid dates.



Appropriate Authority: Surrey Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



### Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled ▼	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	23	1 %	476	<b>2</b> 0 %	6,990	11 %
Under Schedule 3 investigated (subject to special procedures)	5	0 %	9	1 %	648	1 %
Under Schedule 3 - not investigated	852	47 %	395	34 %	25,901	42 %
Outside of Schedule 3	940	52 %	690	45 %	27,978	45 %
Total	1,820	100 %	1570	100 %	61,517	100 %

Please note that figures presented in these tables may be under-representing the number of allegations finalised under Schedule 3 and investigated (not subject to special procedures), instead grouping some of these allegations as finalised under Schedule 3 and not investigated. This is because police forces were not able to consistently and accurately collect this data on their systems until the implementation of an upgrade from November 2020.

How allegations were handled	Out	side of S	of Schedule 3 Under Schedule 3 - not					Under Schedule 3 investigated				'	Under Schedule 3			
						invest	igated		(5	subject t	o specia	al	invest	igated (ı	not sub	ject to
										proced	lures)		special procedures)			
Allegation decision	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.	Force	Force	Nat.	Nat.
	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
														_		
No further action					11 %	91	9 %	2,297			1 %	5	4 %	1	7 %	491
Regulation 41 applies							0 %	29							1 %	61
Service provided - unable to determine					9 %	80	6 %	1,665			0 %	3	4 %	1	5 %	351
Service provided - not acceptable					8 %	64	14 %	3,521	80 %	4	4 %	23	13 %	3	12 %	812
Service provided - acceptable					72 %	611	66 %	17,149			16 %	102	78 %	18	73 %	5,073
Not Resolved	18 %	169	9 %	2,470												
Resolved	82 %	771	91 %	25,507												
No Case to Answer											55 %	356				
Case to Answer									20 %	1	23 %	150				
Withdrawal					1 %	6	5 %	1,236			1 %	9			3 %	202
Total	52 %	940	45 %	27,977	47 %	852	42 %	25,897	0 %	5	1 %	648	1 %	23	11 %	6,990

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

					All	egation cate	gory					
Allegation decisions  ▼	Delivery of duties and service	Police powers, policies and procedures	or damage	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
No further action	47	19	1	5	0	2	4	8	3	0	3	92
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	37	20	0	5	2	4	1	10	0	0	2	81
Service provided - not acceptable	46	12	3	3	0	0	1	3	0	1	2	71
Service provided - acceptable	403	128	8	14	2	19	4	41	1	0	9	629
Not Resolved	99	29	7	3	7	3	5	15	1	0	0	169
Resolved	545	77	33	13	21	21	2	53	1	2	3	771
No Case to Answer	0	0	0	0	0	0	0	0	0	0	0	0
Case to Answer	0	0	0	0	0	0	0	0	0	1	0	1
Withdrawal	5	0	0	0	0	0	1	0	0	0	0	6

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)

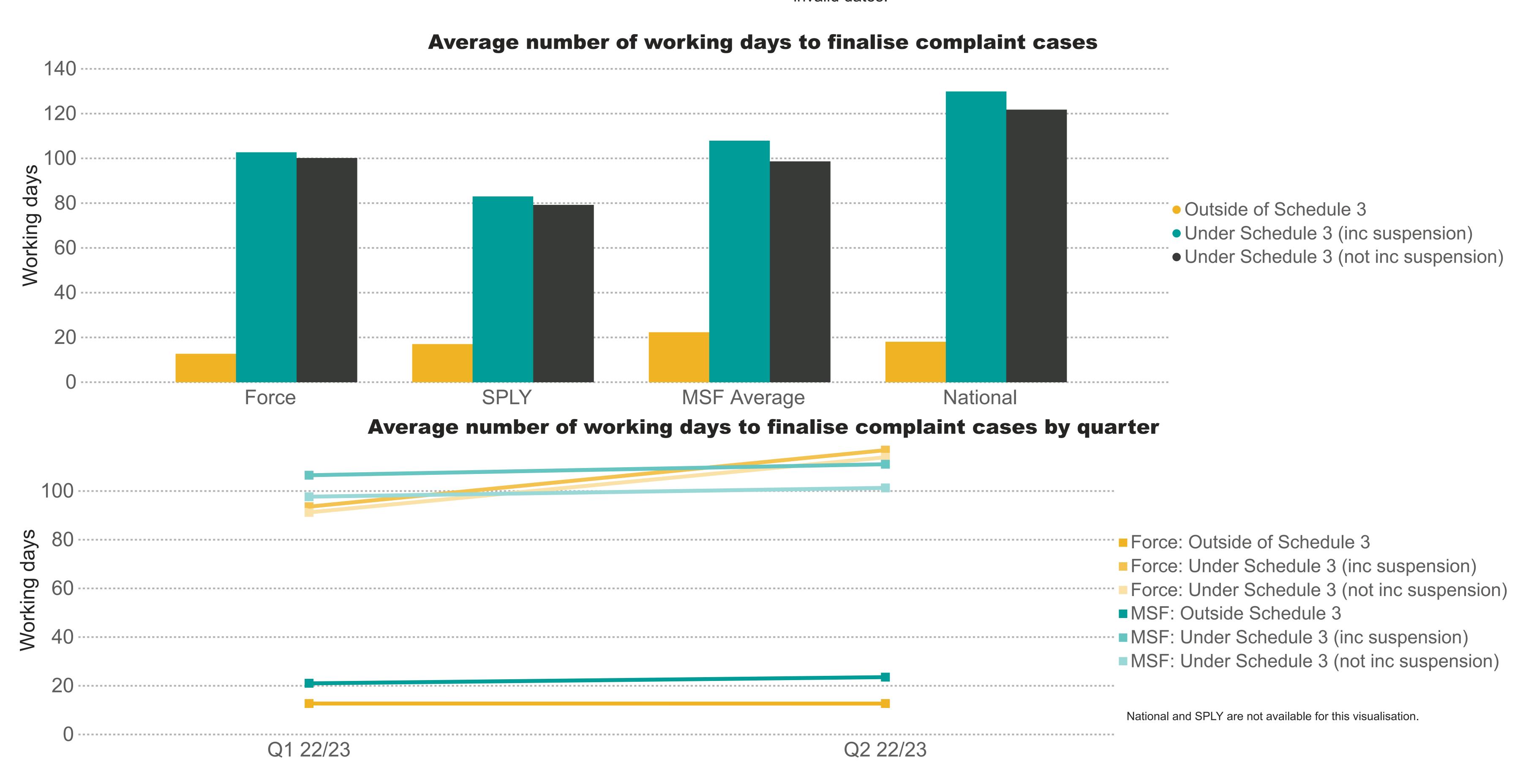


#### **Section A4: Complaint cases finalised - timeliness**

Average number of working days to finalise complaint cases	Force	SPLY	MSF Average	National
Outside of Schedule 3	13	17	22	18
Under Schedule 3 (inc suspension)	103	83	108	130
Under Schedule 3 (not inc suspension)	100	79	99	122

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally and those that are handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.



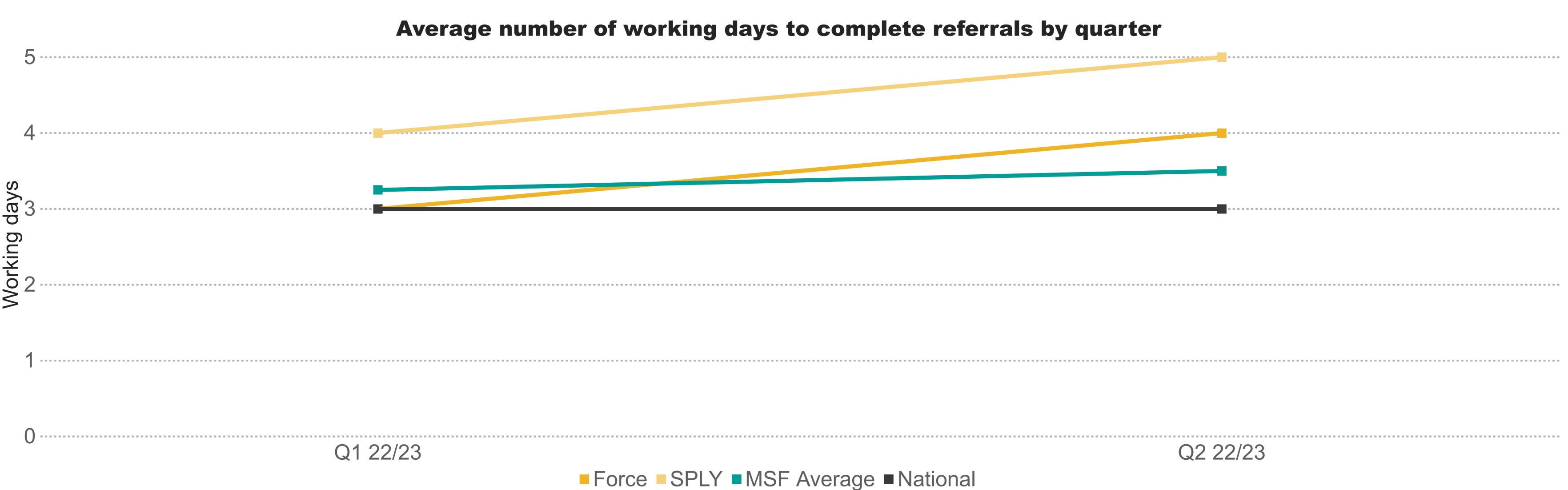
Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



#### **Section C: Referrals**

Appropriate Authority: Surrey

	Force	Force %	SPLY	MSF Average	MSF Average %	National	National %
Number referrals received	39		41	45		2,855	
Number referrals completed	38		40	45		2,875	
Decision: Independent Investigation	2	5%	2	3	11%	211	7%
Decision: Directed Investigation	0	0%	0	0	0%	21	1%
Decision: Local Investigation	23	61%	23	29	61%	1,791	62%
Decision: Return to Force	11	29%	14	12	26%	820	29%
Decision: Invalid	2	5%	1	1	1%	30	1%



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)

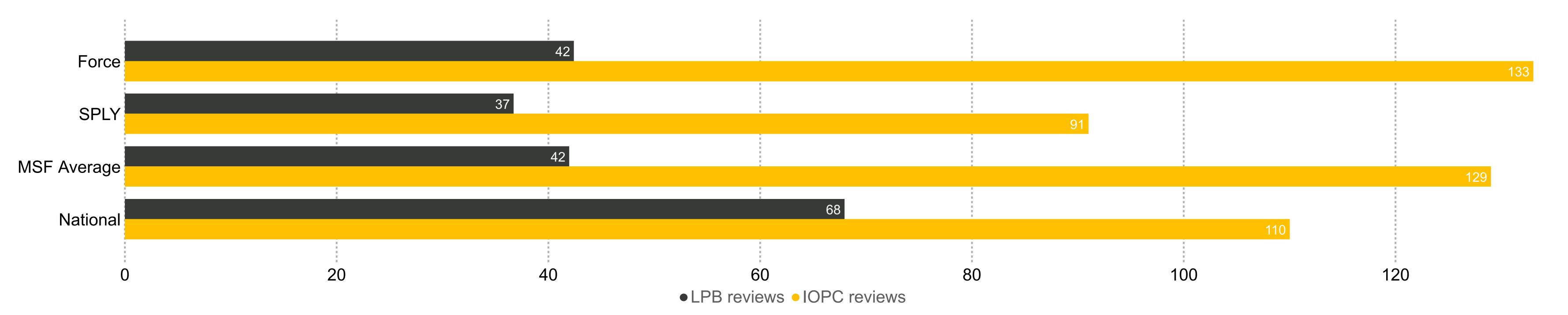


#### **Section D1: Reviews received**

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	297	70	24 %	0	62	3	5
SPLY	354	84	24 %	1	68	4	11
MSF Average	397	73	19 %	0	63	6	4
National	14,796	3,137	21 %	124	2,025	396	592

#### **Section D2: Reviews timeliness**

	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	42	37	42	68
Average number of working days to complete IOPC reviews	133	91	129	110



Where a complaint has been recorded under Schedule 3 to the *Police Reform Act 2002*, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint.

This section presents information about applications for review handled by both local policing bodies and the IOPC.

Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020).

Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)

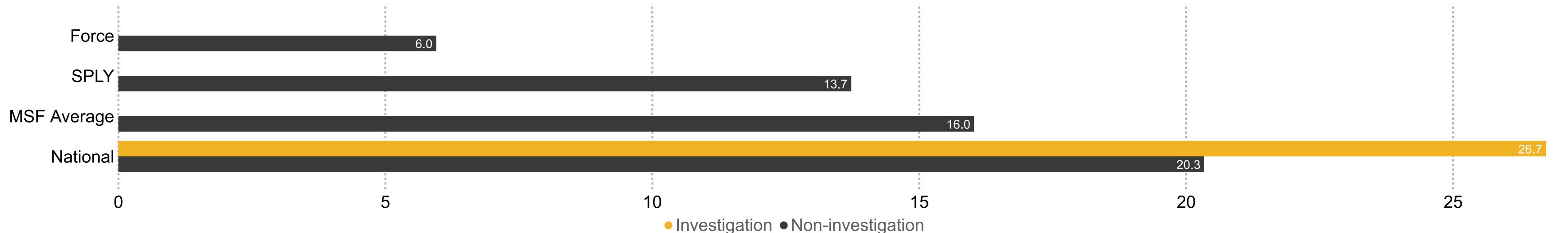


### **Section D3: Decisions on reviews**

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

### LPB reviews found not reasonable and proportionate

		Investigation		Non-investigation				
	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate		
Force	0		0	84	5	6		
SPLY	0		0	51	7	14		
MSF Average			0			16		
National	187	50	27	2,252	458	20		



## % IOPC reviews found outcome not reasonable and proportionate

		Force	SPLY	MSF Av	erage	National
Investigation		50	33	61		27
Non-investigation		50	50	13		40
Force					50.0	
Force					50.0	
	i	i	:	:	:	60.5
MSF Average	12.5					
			7.0			
National		2	27.0			
				40.0		
0	10	20	30	40	50	60
		<ul><li>Investigation</li></ul>	<ul><li>Non-invest</li></ul>	igation		

We are not currently able to add IOPC review figures to the bulletin, this will be a future development. Figures are available on request. Caution should be used as the numbers may be low.

## % LPB reviews resulting in...

	Force	SPLY	MSF Average	National
Recommendation made	80	71	79	91
-				

## % IOPC reviews resulting in...

	Force	SPLY	MSF Average	National
Recommendation made	0	0	15	4
Direction	33	25	33	22

Calculation notes:

LPB reviews recommendation - % of reviews **found not reasonable and proportionate only** that resulted in a recommendation for action

IOPC reviews recommendation - % of total valid Investigation reviews completed tha resulted in a recommendation (the IOPC do not make recommendations on non-investigation reviews)

IOPC reviews direction - % of total valid reviews completed that resulted in a direction (both review types)

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



### Section E1.1: Allegation actions - on complaint cases handled outside of Schedule 3

	For	Force		_Y	MSF Av	erage	Nat	ional
Actions following outside of Schedule 3 complaint	No.	%	No.	%	No.	%	No.	%
cases								
Organisational learning	0	0 %	1	0 %	6	1 %	83	0 %
Individual learning	0	0 %	1	0 %	23	5 %	147	1 %
Policy review	0	0 %	0	0 %	0	0 %	17	0 %
Goodwill gesture	1	0 %	1	0 %	1	0 %	58	0 %
Apology	13	1 %	19	2 %	96	12 %	2274	9 %
Debrief	13	1 %	11	1 %	11	1 %	243	1 %
Explanation	312	36 %	561	55 %	270	47 %	13384	54 %
No further action	475	54 %	386	38 %	183	28 %	5941	24 %
Informal action by a line manager	0	0 %	0	0 %	3	1 %	17	0 %
Learning from Reflection	5	1 %	7	1 %	4	1 %	309	1 %
Other action	53	6 %	20	2 %	43	6 %	1809	7 %

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



## Section E1.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		S	PLY	MSF Ave	erage	Na	ational
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	3	1 %	4	1 %	5	1 %	280	2 %
Individual learning	0	0 %	1	0 %	0	0 %	1	0 %
Apology	17	6 %	15	4 %	26	7 %	884	6 %
Debrief	1	0 %	1	0 %	1	0 %	128	1 %
Explanation	70	24 %	73	21 %	129	42 %	6106	41 %
Unsatisfactory Performance Procedure (UPP)	1	0 %	1	0 %	2	0 %	12	0 %
No further action	200	67 %	267	75 %	195	43 %	6447	44 %
Other action	8	3 %	9	3 %	5	2 %	286	2 %
Informal action by a line manager	0	0 %	0	0 %	0	0 %	1	0 %
Learning from Reflection	7	2 %	6	2 %	27	8 %	1687	11 %
Referral to RPRP	14	5 %	11	3 %	17	4 %	471	3 %

## Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	For	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%	
Misconduct proceedings	2	50 %	0	0 %	1	16 %	47	23 %	
Unsatisfactory Performance Procedure (UPP)	1	25 %	0	0 %	0	6 %	3	1 %	
Other actions following a case to answer decision	0	0 %	0	0 %	0	0 %	13	6 %	
Referral to RPRP	1	25 %	2	100 %	1	10 %	54	26 %	

Appropriate Authority: Surrey

Reporting Period: 01 April 2022 - 30 September 2022 (Q2 2022/23)



#### Notes

#### **Data sources**

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### **Data constraints**

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).