

Office of the Police and Crime Commissioner for Surrey



Concordat between the Police and Crime Commissioner for Surrey and the Chief Constable of Surrey Police

General principles:

- We will at all times work towards the best interests of protecting the people of Surrey
- We will uphold the Policing Protocol Order 2011 and at all times have regard to our respective roles detailed within the protocol
- We will uphold the Nolan principles in working together and carrying out our respective functions: *Selflessness; Openness; Honesty; Leadership; Integrity; Objectivity; Accountability*
- We will foster a relationship which is mutually respectful and where the PCC holds the Chief Constable to account in a constructive and supportive way
- We will exchange information in an open and accountable way
- We will have in place a scheme of governance, which clearly sets out our respective oversight mechanisms, financial controls and working arrangements
- We will work to resolve any difficulties in a constructive and open manner, seeking advice and mediation from our respective national bodies where difficulties cannot be resolved locally
- We will ensure that staff in both of our organisations work together well, with mutual respect for their respective roles
- As set out by the Committee for Standards in Public Life, the Police and Crime Plan will include a commitment for the PCC to hold the Chief Constable to account for promoting ethical behaviour and embedding the College of Policing's Code of Ethics
- We will abide by the Code of Ethics and Conduct set out by our respective professional bodies – the Code of Conduct set by the Association of Police and Crime Commissioners and the Code of Ethics set by the College of Policing
- The PCC will be transparent in the appointment of the Chief Constable and senior staff to the PCC's office
- The PCC will publish details of pay, rewards, gifts and hospitality, business interests and notifiable memberships

Signature

David Munro
Police and Crime Commissioner for Surrey

Signature

Gavin Stephens
Temporary Chief Constable, Surrey Police