

Police and Crime Commissioner for Surrey – Decision Making Record

Report Title: Amendment to the Chief Constable's Terms and Conditions
Decision number: 029/2017
Author and Job Role: Alison Bolton, Chief Executive
Protective Marking: OFFICIAL

Executive Summary:

On the appointment of Nick Ephgrave as substantive Chief Constable in 2015, the PCC agreed a package of benefits which included the provision of a vehicle. The vehicle, which is an unmarked car from the Force's fleet is available for business use, travel between home and work and private use. The Chief Constable is responsible for the cost of commuting and for any personal mileage. The vehicle is maintained, insured, serviced, repaired and licensed by the Force and is replaced every four years. This represents a taxable benefit and is entirely permissible within the provision of Police Regulations (Determinations, Annex U). The other option open to the PCC and permissible within Regulations is the payment of a motor vehicle allowance. Under this option, the Chief Constable would use his own vehicle, but would receive an allowance at a rate set by the PCC.

The Chief Constable's current vehicle (inherited from within the Force fleet) is due for renewal imminently. This would provide an opportunity to move from the provision of a vehicle to the payment of a motor vehicle allowance. The current budgeted cost for the provided car option (including the cost of the vehicle, maintenance, fuel etc) is £13,837 a year. The payment of an allowance of £9,400 pa to cover the cost of a suitable vehicle inclusive of any business mileage would represent an overall saving to the public purse of just over £4,400 pa. This level of allowance has been benchmarked against other force areas and represents a taxable benefit.

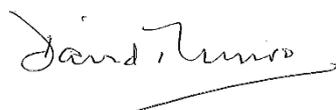
Recommendation:

- That the Chief Constable's terms and conditions be amended to allow for the provision of a motor vehicle allowance of £9,400 pa
- That the rate of that allowance be set at £9,400 pa
- That the start date of the new arrangements is 9th October 2017 (on the return of the Chief Constable's existing fleet provided car)

Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature:



Date: 10/10/2017

All decisions must be added to the decision register.

Areas of consideration

Consultation

Not applicable

Financial implications

This change will result in a saving to the public purse of c£4,400 per annum

Legal

The payment of a motor vehicle allowance is permissible within Police Regulations.

Risks

None identified.

Equality and diversity

No issues.

Risks to human rights

No issues.