

## Police and Crime Commissioner for Surrey – Decision Making Record

**Report Title:** Appointment of Chief Constable  
**Decision number:** 137/2016  
**Author and Job Role:** Alison Bolton, Chief Executive  
**Protective Marking:** OFFICIAL

### Executive Summary:

Under Schedule 8 of the Police Reform & Social Responsibility Act 2011, Mr Nicholas Ephgrave has been selected by the Police & Crime Commissioner as his preferred candidate for the role of Chief Constable of Surrey Police. Mr Ephgrave's appointment will be subject to a confirmation hearing with the Police & Crime Panel on 5<sup>th</sup> July.

The decision follows a comprehensive recruitment and selection exercise which has followed the principles of merit, openness and fairness. Further details of this process will be provided to the Police & Crime Panel, together with the report of the independent member serving on the PCC's appointments panel.

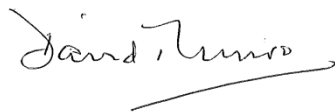
Mr Ephgrave will serve a five year period of office and the terms of his appointment will be made available to the Police & Crime Panel.

### Recommendation:

That Nicholas Ephgrave be proposed as the preferred candidate for Chief Constable of Surrey Police.

### Police and Crime Commissioner Approval

I approve the recommendation(s):



Signature:

Date: 14/06/2016

All decisions must be added to the decision register.

## **Areas of consideration**

### **Consultation**

The PCC was assisted in his selection process by an appointments panel which included a policing adviser and independent member accredited by the College of Policing.

### **Financial implications**

None arising.

### **Risks**

None arising.

### **Equality and diversity**

The recruitment process followed the principles of merit, openness and fairness. This will be verified by the report of the independent member.