



## SURREY POLICE - PAPER FOR POLICE AND CRIME COMMISSIONER'S MANAGEMENT MEETING

### Update on Public Protection

#### **1. Purpose**

The purpose of this paper is to provide an update for the Police and Crime Commissioner regarding Surrey Police Public Protection Improvement Plan, which encompasses the force response to the recent HMIC reports on Child Protection and Vulnerability.

#### **2. Introduction**

Surrey Police will be investing an extra £4.9m to protect the vulnerable and ensure our response to all aspects of public protection, including sexual offences, domestic abuse and child abuse, continues to improve. Once the new model is fully implemented, this will equate to an increase of more than 90 officers and staff working in these specialist areas, doing more than ever before to safeguard victims, relentlessly pursue perpetrators and protect the public.

This significant realignment of resources within the force is in response to the dramatic increase in public protection offending over the last three years (sexual offences – up 122%, domestic abuse – up 34% and child sexual abuse – up 82%), and at the same time increased reports of concern for the welfare of vulnerable people (reports of missing adults – up 45%, and missing children – up 43% over three years).

Surrey Police's response has struggled to keep pace with these increases. Despite the very best efforts of many officers and staff and the investment the force has made in these areas over the last three years, the service the Force has delivered has been inconsistent in some areas and we recognised that we needed to improve.

This paper will provide a progress update on the Public Protection Improvement Plan (PPIP), which was published in November 2015.

#### **3. Progress**

##### **3.1 Capacity**

- Under the new Policing in Your Neighbourhood model, the number of investigators working in local specialist Safeguarding Investigation Units (SIUs) will increase. This will mean the size of the local teams responding to these crimes will be 34% larger, with an additional 21 police officers and 25 police staff.
- In addition to Policing in Your Neighbourhood, Surrey police has agreed an investment business case for centralised and specialist public protection units. Together, this equates to a £4.9million investment of resources. Centrally based teams, including the Sexual Offences Investigation Unit, Complex Abuse Unit and Multi-Agency Safeguarding Hub will increase by 52 extra posts (59% uplift). This is in addition to the 34% increase in local Safeguarding Investigation Units.
- Caseload reviews have taken place and the additional investigators to Safeguarding Investigation Units, Sexual Offences Investigation team and Complex Abuse Unit has resulted in an average caseload of no more than 15 investigations per officer.
- A Retention and Reward package including bonus payments has been introduced for detectives, in particular those working in public protection.
- Funding from the Police and Crime Commissioner for a Child Sexual Exploitation (CSE) Partnership Manager, CSE Coordinator and 'What is Sexual Exploitation' (WiSE) workers.
- A new Public Protection Standards Team (PPST) staffed by an independent team of experienced public protection and serious crime investigators. This team will regularly audit investigations so that high standards are achieved and maintained. They will also provide coaching and expert advice to investigators so that their experience and learning is shared across the force.
- A new shift system was implemented in divisional Safeguarding Investigation Units, which has better matched resources to demand, in particular increasing the availability of investigators at weekends.

### **3.2 Capability**

- A force wide CSE awareness campaign with Surrey County Council Children Social Care and Victim Support Scheme (VSS) has been delivered across the force. There have also been training inputs from the CSE National Working Group and Dr Graham Hill focussing on CSE perpetrator behaviour.
- Custody staff have received dedicated training in child and vulnerable adult safeguarding.

- After engagement with a number of other police forces and College of Policing, a new force performance product has been developed for both individual and unit performance, with measures focused on how the force supports victims and target perpetrators.
- A new force Learning and Development plan for Public Protection has been implemented, with a significant increase in specialist training for investigators.
- Surrey Police connected to the national Child Abuse Image Database (CAID) in September, which will allow much quicker identification of links between suspects so officers can provide the necessary protection for victims and bring the perpetrators to justice.
- The review of all live child abuse investigations (as of June 2015) has concluded and audits of new cases in September and October have shown improvements in the quality of investigations.
- More funding for digital forensic examinations in response to the increased use of technology to commit crime – such as sharing indecent images of children online. Surrey has increased funding this year by £56,000 per month to increase our outsourcing capacity and agreed a one-off cost of £491,000 to address a backlog.

### **3.3 Leadership**

- Temporary Detective Chief Superintendent Paul Furnell has assumed force wide responsibility for public protection on 4<sup>th</sup> January 2016.
- There has been an increase in the number of supervisors and leaders across divisional and specialist teams. In support of the increased leadership capacity, the force is delivering a Leadership Development programme for Sergeants and Inspectors, Interview Supervisors training and a continued professional development day in January 2016. This will include updates on Domestic Violence protection Orders, Modern Slavery and Safeguarding Adults.
- There are nine individual public protection portfolios, each led by a Superintendent or Police staff equivalent. The portfolios are Child Abuse; Child Sexual Exploitation; VA; RASSO; Harmful Traditional Practices (including FM, HBV, FGM and MP); Modern Day Slavery; Disability and Hate Crime; Domestic Abuse and Mental Health.

### **3.4 Governance**

- The Public Protection Strategy Board (chaired by Assistant Chief Constable), with representation from Office of the Police and Crime Commissioner continues to lead and provide oversight of all public protection activity, reporting into the Extended Chief Officer Group.

- The Public Protection Delivery Board (chaired by Detective Chief Superintendent Public Protection) has been established and reports into the Public Protection Strategy Board. The Delivery Board is attended by all Public Protection Superintendents and Divisional Superintendents, as well as any additional portfolio leads. This board is responsible for delivery of the Public Protection Improvement Plan.

### 3.5 Partnerships

- A CSE profile for Surrey, “Child Sexual Exploitation in Surrey January 2015 – September 2015” based on data held by Surrey Police and with Surrey County Council Children Social Care has been produced.
- A review of Children & Young People partnership governance, led by Surrey County Council, has concluded and introduced a streamlined governance framework.
- The Surrey Safeguarding Children’s Board CSE Group, chaired by Surrey Police has agreed to expand area Missing and Exploited Children’s Conference to focus on victims, perpetrators and locations. MAECCs will work more closely with Community Impact Action Groups (CIAG) and Joint Action groups (JAGs) to improve the partnership response to CSE.
- With partners, Surrey Police is an integral part of the Multi-Agency Safeguarding Hub, which is being developed as part of a partnership programme.

## 4 Performance

- The latest headline crime performance is shown in the table below:

	Crimes Recorded 1st Apr - 22nd Dec 15	↑	% Difference compared to 1st Apr - 22nd Dec 14	Crimes Solved 1st Apr - 22nd Dec 15	↑	% Difference compared to 1st Apr - 22nd Dec 15
Rape and Serious Sexual Offences	1009	↑	58.2%	150	↑	51.5%
Rape (Subset of the category above)	404	↑	40.8%	55	↑	83.3%
Child Sexual Exploitation	742	↑	271.0%	164	↑	164.5%
Rape and Serious Sexual Offences involving a child victim	431	↑	69.7%	77	↑	51.0%
Domestic Abuse	5541	↑	33.3%	1452	↑	17.0%
Hate Crime	725	↑	46.8%	213	↑	33.1%