



SURREY POLICE - PAPER FOR PCC MANAGEMENT MEETING

Forced Marriage and Honour Based Violence

Aim of this Paper

This paper has been developed in response to a request for information from the Police and Crime Commissioner's (PCC) Management Meeting (July 2014) regarding training activity on Forced Marriage and Honour Based Violence (HBV) across the Force, with specific reference to the use of Sarb Athwal, a leading subject matter expert. This paper will discuss previous and future training for both specialist and generalist roles, and in particular the Contact Centre and TPT.

Previous and Current Training

The following shows where we are currently using, or have already used, Sarb Athwal as a subject matter expert in Force training activity:

- **IPDLP Probationer Training Programme**
Sarb Athwal currently provides an input to the probationer training programme (IPDLP)
- **Specialist HBV Training Course**
A two day introduction to understanding the cultural issues surrounding HBV has been delivered since 2012. This includes guidance on the investigation of crime linked to HBV and FGM. 130 people have attended this to date. Sarb Athwal has been booked to provide input to this course.
- **Contact Centre**
HBV and Female Genital Mutilation (FGM) input has been provided to the Contact Centre by the Diversity Crimes Unit as part of their regular training programme. This was most recently provided by Christian Duckett and DC Seema Taylor in March/April 2014.

Future Training Delivery Plan

The following training activity has already been identified and will be delivered over the next two months; to be completed by November 2014

- **Targeted Patrol Team (TPT) Domestic Abuse (DA) champions** on divisions: HBV understanding provided by Sarb Athwal is to be given to all. Each TPT rota has one or two DA Champions who are trained to a higher level than other staff in relation to Domestic Abuse. This is to ensure they are used as a point of contact for their fellow officers when unsure of actions to complete at a Domestic Incident.
- **Front Counter staff** have also been invited to attend this.
- **All TPT officers** are to be provided with a 4 hour training input on Domestic Abuse in September and October. This will include training by Victim Support Services, training on Domestic Violence Protection Orders (DVPOs), and inputs on forensic investigation at a Domestic Incident, how to take photographs and how to support the investigation more effectively.
- **Public Protection:** Continuous Professional Development day on 8th October – Sarb Athwal to deliver

Future training for consideration

- **TPT Officers:** An input from Sarb Athwal is being considered for the next round of TPT training days in early 2015.
- After consultation with key stakeholders, there are no further performance issues identified for this area but this will be reviewed and evaluated following the upcoming training activity previously mentioned.