

## Police and Crime Commissioner for Surrey – Decision Making Record

**Title:** Extension to the Chief Constable's Term of Appointment  
**Decision number:** 007/2012  
**Author and Job Role:** Alison Bolton, Chief Executive  
**Protective Marking:** Not protectively marked

### Executive Summary:

The Commissioner has agreed to extend the term of appointment of Surrey's Chief Constable, Lynne Owens, by three years until 30<sup>th</sup> November 2017. He has done so in accordance with Police Regulations 2003, as amended by Police (Amendment) Regulations 2006 and the Police (Amendment) Regulations 2011.

### Background

Surrey's current Chief Constable, Lynne Owens, was appointed by the Police Authority in February 2012. The departure of the previous Chief Constable coincided with a Home Office ruling that police authorities were no longer permitted to make substantive chief constable appointments given the pending arrival of Police & Crime Commissioners. The Home Office's rationale was that decisions of police authorities in relation to senior appointments could undermine the powers of incoming PCCs. Surrey was permitted to progress with recruiting a substantive Chief Constable, but on a limited term of appointment to end no later than November 2014, rather than the usual five years.

Police Regulations permit Police & Crime Commissioners to extend a Chief Constable's term of appointment, with the agreement of the person appointed, for a further term of a maximum of three years.

The Commissioner recognises that in the current Chief Constable, Surrey has a committed and motivated leader who shares his passion for excellent policing. He also believes that extending the Chief Constable's contract will bring consistency and continuity at a time of challenge for Surrey and of great change at senior level across the service as a whole. The Commissioner has therefore agreed to extend the Chief Constable's term of appointment until November 2017.

### Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature: 

Date: 12<sup>th</sup> December 2012

All decisions must be added to the decision register.

## **Areas of consideration**

### **Consultation**

The Commissioner has obtained the agreement of the Chief Constable.

### **Financial implications**

None arising.

### **Legal**

None arising.

### **Risks**

None arising.

### **Equality and diversity**

None arising.

### **Risks to human rights**

None arising.