

Police and Crime Commissioner for Surrey – Decision Making Record

Title: Proposed Appointment of a Deputy Police & Crime Commissioner
Decision number: 005/2012
Author and Job Role: Alison Bolton, Chief Executive
Protective Marking: Not protectively marked

Executive Summary:

The Police Reform & Social Responsibility Act 2011 (the Act) provides, under Section 18(1), that a Police & Crime Commissioner may appoint a person to be Deputy Police & Crime Commissioner. The Act also states that the Deputy will be a member of the Commissioner's staff but, unlike other members of staff, he or she need not be appointed on merit and will not be politically restricted.

The Commissioner proposes to appoint Mr Jeff Harris as his Deputy Police & Crime Commissioner for Surrey. Mr Harris has declared that, to the best of his knowledge, he is eligible for appointment and is not subject to a relevant disqualification. The Commissioner is of the view that Mr Harris will bring a wealth of relevant experience from his personal and professional life to the role.

As a member of staff, Mr Harris will be subject to a contract of employment which will generally reflect the terms and conditions applying to the Commissioner's other staff.

The Police & Crime Panel for Surrey will now be notified of the proposed appointment and, in accordance with the Act, will be provided with:

- The name of the person to be proposed
- The criteria used to assess the suitability of the candidates
- Why the candidate fulfils these criteria and
- The terms and conditions on which the candidate will be appointed.

This information will be publicly available.

Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature:



Date: 26th November 2012

All decisions must be added to the decision register.

Areas of consideration

Consultation

The Commissioner will be subjecting this appointment to a confirmation hearing by the Surrey Police & Crime Panel.

Financial implications

The proposed appointment has been budgeted for in the Commissioner's budget for 2012/13.

Legal

No implications.

Risks

None arising.

Equality and diversity

The Commissioner operates a policy of equality of opportunity for all staff regardless of race, colour, ethnic or national origin, sex, marital status, disability, sexual orientation, religious beliefs or age.

Risks to human rights

None arising.