## Office of the Police and Crime Commissioner for Surrey

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Dear Home Secretary and HMICFRS

## Response from David Munro, Police and Crime Commissioner for Surrey to the HMICFRS report 'PEEL: Police Legitimacy 2017'

I am pleased with HMICFRS's assessment on the legitimacy of Surrey Police which shows a maintained level of a 'good' grading and I am encouraged to see Surrey Police continuing to treat people fairly and ethically. I was particularly heartened to see the HMICFRS recognise the Chief Constable and his top team as actively promoting a culture which ensures their workforce behaves ethically and lawfully.

I have noted however that the HMICFRS highlighted that staff and officer wellbeing could be better addressed by improving access to support services while high workloads were a concern. Policing is not an easy profession and our officers and staff do a fantastic job working around the clock to keep our county safe, often in extremely challenging and stressful circumstances. At a time when demand on the police service is ever increasing we must do everything we possibly can to look after our workforce and ensure supporting their wellbeing is a priority.

The HMICFRS have said they are confident the Force has recognised where improvements can be made and I pledge to work with the Chief Constable to provide whatever help I can to achieve them.

Overall this report is a solid foundation to build on and I will be looking to the Force to improve even further in the future."

Yours sincerely,

**David Munro** Police and Crime Commissioner