Security Classifica	ation:	NOT PROTECTIVELY MARKED		
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SURREY POLICE & CRIME COMMISSIONER FORCE FINANCIAL REPORT MONTH 6 – 2016/17

1. Purpose

1.1. This report presents the Force's financial position for September 2016, month 6 of 2016/17. The report was originally due to be presented at the Finance Planning and Performance Board on the 27th October, however only a draft position was available at the time, therefore a decision was taken to extend the deadline, enabling the Joint Finance Team to review and ratify the financial position. This work has been carried out however the financial volatility risk identified in previous months still stands.

2. Summary

- **2.1.**The gross revenue budget for the year is £212.6m an increase of £6.9m compared to last year's budget of £205.7m. This report provides the revenue and capital position for the Force with the PCC budget separated out and reported elsewhere. The Force revenue budget is £210.6m with a forecast underspend of £1.9m.
- 2.2. The main reason for the forecast underspend variance arises from police officer pay. The number of officers was below target at the beginning of the year and is forecast to continue throughout the remainder of the year. This underspend is being offset by overspends in pay budgets including officer overtime which is being incurred as a consequence of officer vacancies. Agency costs are also overspent reflecting additional costs for PiYN mentors being placed in divisions across the Force.
- 2.3. The PCC approved a revised capital programme in July 2016 totalling £16.7m over 2 years, with £12m in 2016/17. The PCC also approved greater flexibility for the Force to bring forward schemes or transfer identified schemes in a later year. This revision followed a review by the Force to ensure the capital programme is manageable over the year to avoid sizeable future carry forwards.
- **2.4**. During 2016/17 capital schemes have been brought forward increasing the budget to £12.6m, the total 2 year capital programme remains at £16.7m as approved by the PCC. Total expenditure at month 6 is £2.9m with future committed orders totalling £2.7m.

3. Revenue Budget Position

3.1.The Force's revenue budget forecast for the year is an underspend of £1.9m. Detailed at appendix A is a table that provides the Force budget by function and also by cost type.

3.2.Summary position.

An	nual Mon	th 5	Anı	nual Mont	th 6
Forecast	Budget	Variance	Forecast	Budget	Variance
£m	£m	£m	£m	£m	£m
209.7	210.6	0.9	208.7	210.6	1.9

3.3. Pay Budgets

- 3.3.1. Total pay is underspent in the amount of £3.5m;
- 3.3.2. The police officer pay is forecast to be underspent by £6.5m due to the number of officers being below the budgeted FTE. The total budget is for 1,944 officers which is an increase from 1,905 set for 2015/16. It is taking longer than expected to achieve the 2016/17 budgeted figure, even with an increased intake, as turnover is also increasing.
- 3.3.3.The latest forecast shows an average of 1,870 officers during the year which results in a £4.6m underspend when compared to the budget of 1,944. The additional £1.9m underspend is the variance between the actual and budgeted officer rates, showing the differential between a probationers salary and slightly higher graded officers leaving the force. These variances can be analysed further between pay and allowances as shown below:

Variance	Volume £'000	Rate £'000	Total £'000
Police pay, NI & Pension	(3,774)	(2,094)	(5,868)
Rent and regional allowance	(180)	(93)	(273)
Other allowances	(175)	282	107
Collaboration	(471)	-	(471)
Total	(4,600)	(1,905)	(6,505)

- 3.3.4.Whilst the above calculations are based on averages they show that the shortfall of 74 officers results in a £3.8m underspend for pay, NI and pension (£51k per FTE), and a £0.2m underspend for rent and regional allowance (£2.4k per FTE). The rate variance shows the budgeted rates of £51k per officer for pay, NI and pension, and £2.4k for rent and regional allowance are slightly higher than the actual per FTE which are £49.9k and £2.3k respectively.
- 3.3.5. The rate overspend for other allowances relates to holiday pay, which was unbudgeted in 2016/17, this is also being offset by an underspend in detective allowances. Detective allowances were budgeted for the full year however will now commence in November 2016.
- 3.3.6.Police staff pay is forecast to underspend by £1.5m. The staff underspend reflects the vacancy rate being above the 5% target, there are also a limited number of posts currently being held pending the implementation of change projects. This underspend is also being offset by some additional one off project costs.
- 3.3.7.Police officer overtime is forecast to be overspent by £1.3m as a consequence of officer vacancies. Specialist Crime, Operations, Public Protection and all three Divisions are forecasting overspends in overtime.
- 3.3.8.Police staff overtime is underspent by £0.1m with minimal variances being forecast by individual functions and a slightly higher underspend forecast by Contact Management.

- 3.3.9.Agency costs are forecast to overspend by £2.3m mainly due to PiYN mentors being placed in division and ICT contractor costs. The agency overspend in Specialist Crime is due to Digital Forensics and Op Ravine along with additional costs to cover vacancies. The overspend in Public Protection is also to cover vacancies.
- 3.3.10. Training costs are overspent by £0.4m which is forecast within People Services.
- 3.3.11. Other payroll overspend of £0.7m arises from additional ICT collaboration costs relating to contractors.

3.4. Non Pay Budgets

- 3.4.1.Non pay is forecast to overspend by £1.8m which is within supplies & services (£0.9m), transport (£0.5m) and premises (£0.4m). The supplies & services overspend is predominantly within Specialist Crime and relates to additional costs for the outsourcing of Digital Forensics. Op Command are also forecasting an overspend in supplies and services relating to the Camera Safety Partnership, these costs are being met from an over achievement in income (see 3.4.2 below). The transport overspend is within Operations and Joint Transport Service, further investigation into this has been requested. Premises costs are overspent due to Estates configuration costs being revenue rather than capital as originally budgeted.
- 3.4.2.Income is forecast to be over budget by £0.2m for the year, the main components being the use of reserves to meet the cost of Operation Heather, and an over achievement of income received from the Camera Safety Partnership.

4 Savings

- 4.1 The latest Strategic Change Savings schedule (03/10/16) shows an under achievement of savings of £1.9m, as can be seen in the table below.
- 4.2 In summary the 2016/17 budget includes a savings target of £10.0m that is currently forecast to under achieve by £1.9m.
- The level of confidence in the saving is graded either purple, red, amber or green. The current profile has £0.7m as purple, red are £0.2m, amber are £1.3m and the remainder £6.2m are green. This indicates that there is a reasonable level of confidence that 75% of the saving will be or have already been achieved in this financial year. There is a level of uncertainty regarding 6%, and the remaining 19% will not be achieved in this financial year, and have been re-phased into 2017/18. As part of its monitoring cycle the Force continues to review this position to reduce the level of uncertainty.

Financial Confidence RAG Totals	Surrey £'000
Green = on plan & saving will be achieved	6,196
Amber = Some movement to deadline or saving possible	1,316
Red = Saving figure or timing likely to be subject to change	190
Purple = Estimates based upon 45-55% split of benefits	743
Surplus / Deficit brought forward	(318)
Total Savings Plan	8,127
Savings Target MTFP	10,000
Variance between Savings Target & Savings Plan	(1,873)

Capital Budget Position

- 5.1. The PCC approved a revised capital programme in July 2016 totalling £16.7m over 2 years, with £12m in 2016/17. The PCC also approved greater flexibility for the Force to bring forward schemes or transfer identified schemes in a later year. This revision followed a review by the Force to ensure the capital programme is manageable over the year to avoid sizeable future carry forwards. Detail of the capital programme is provided in appendix E.
- 5.2. During 2016/17 capital schemes have been brought forward increasing the budget to £12.6m, the total 2 year capital programme remains at £16.7m as approved by the PCC. These changes are shown in the table below:

	2016/17	2017/18	Total
	£'000	£'000	£'000
Approved Capital Budget	12,000	4,744	16,744
Re-profiling			
- Network Switch Replacement	(400)	400	-
- Application Platforms rationalisation	-	(68)	(68)
- Oracle Transformation	-	(68)	(68)
- Digital Enablement 2	-	(794)	(794)
- MDT Refresh	894	(100)	794
- Digital Audio Interviewing	124	53	177
Unallocated Capital	(7)	(34)	(41)
Revised Capital Budget	12,611	4,133	16,744

- 5.3. In additional to the above changes, the Finance Planning and Performance Board (27/10/16) approved a request from Estates to re-profile several schemes into 2017/18. These changes totalling £1.3m will be reflected in the month 8 report.
- 5.4. The significant capital projects are IT and Fleet replacement schemes, Digital Enablement, Enterprise Resource Planning (ERP), Air-conditioning, Estates Strategy and Integrated Communication & Control System (ICCS).
- 5.5. Expenditure for the year to date is £2.9m with orders committed of a further £2.7m.
- 5.6. Capital expenditure is financed from grants received from the Home Office £0.7m, capital receipts from the sale of assets £11.9m, revenue transfer funding and if necessary borrowing. At present borrowing is not required due to the high level of receipts received and forecast from police buildings and house sales.

6. Reserves

- 6.1. General reserves at the beginning of the year (1/4/16) were £11.5m, with specific reserves being an additional £7.1m and consisting of; the Chief Constable's Operational Reserve £0.6m, Operation Heather reserve £0.5m, Training reserve £0.8m and Estate maintenance reserve of £0.5m, Insurance reserve £2.4m and III Health reserve £2.3m.
- 6.2. The Insurance reserve and III Health reserve are used on an ongoing basis throughout the year to cover insurance liabilities and ill health computations as they occur.
- 6.3. It is anticipated that the balances on Operation Heather and the Training reserve will be fully utilised during the year.

7. Provisions

- 7.1. Provisions at the beginning of the year (1/4/16) total were £1.3m, relating to restructuring £0.3m, Insurance Provision £0.9m and Bad Debt £0.1m.
- 7.2. Historically the Insurance fund was accounted for as a reserve, this changed in 2015/16 and has now been split between a reserve and provision in accordance with the insurance fund actuarial report.
- 7.3. The restructuring provision relates to 2016/17 change programmes carried forward from 2015/16.

8. Risks

- 8.1. The inability to control financial expenditure and achieve value for money would impact on achieving performance objectives and attract negative attention that affects the Force's reputation. The following are highlighted requiring attention;
 - 8.1.1.ICT are experiencing difficulties with resourcing levels which is leading to more expensive short term arrangements being put in place and is a distraction to the SMT. This has led to slippage in delivering planned projects for the Force. ICT have put forward a strategic delivery model that has been funded to normalise the operating of ICT. Work is progressing to manage the exit from the Datacentre contract which will ensure budgets are spent as planned thus reducing the need to use underspends in certain areas to cover overspends for unbudgeted contract change notices in others. There is continued focus on spend control linked to the "Making IT Better" project to identify and minimise cost leakage.
 - 8.1.2. The Force has a significant historic case (Op Ravine/Livingstone) that is creating a cost pressure which will be monitored closely during the year.
 - 8.1.3. There is the potential for oil and gas exploration protests in the county during the year which will be a draw on resources.
 - 8.1.4.Emergency Services Network (ESN) Work has started on the implementation of ESN but there is still significant uncertainty on the timing, resources and funding for this implementation.
 - 8.1.5. The financial forecasts are presenting an unusual level of volatility which maybe due to the new ways of working with budget holders on the learning curve to fully understand their finances. This introduces the potential for the total position to move in subsequent months and slightly reduces the previous level of confidence in financial forecasts.

9. Decision[s] Required

9.1. This report is for information.

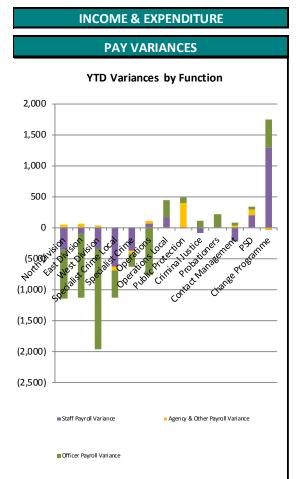


FINANCIAL OVERVIEW AS AT SEPTEMBER 2016

						• • • •	ANCIAL OVERVIEW AS AT SEPTEMBER 2016						Polici	ng Together
	INCOI	ME AND EX	(PENDITUR	E			INCOME AND EXPENDITURE			CAPITAL	EXPENDITU	IRE	prostrict.	
	PC	REVENUE	BUDGET				REVENUE BUDGET VARIANCES			PORTFOLI	O VARIANO	CES		
		Year to Date	•		Annual			ı 		Year to Date	9		Annual	
	Actual	Budget	Variance	Actual	Budget	Variance		Summary Position	Actual	Budget	Variance	Actual	Budget	Variance
	£'000	£'000	£'000	£'000	£'000	£'000	Revenue Budget Variance (excl PCC)							
PCC TOTAL	1,061	990	71	1,599	2,054	(455)	5.000/	IT Strategy	1,099	1,441	(342)	4,259	4,001	258
	EODOE DEL	AULE BUID	OFT DV FUA	ICTION			5.00%	Fleet Strategy Estates Strategy	1,301 126	1,569 425	(268) (299)	2,460 1,933	2,451 2,447	(514)
	FORCE REVE	Year to Date	GIET BY EUN	CTION	Annual			Other Specific	355	976	(621)	3,748	3,721	(514)
	Actual	Budget	Variance	Actual	Budget	Variance		Otrici opecine	555	370	(021)	5,740	0,721	21
	£'000	£'000	£'000	£'000	£'000	£'000	0.00%	Total	2,881	4,411	(1,530)	12,400	12,620	(220)
North Division	10,022	10,986	(964)	20,409	22,037	(1,628)								
East Division	12,171	13,085	(914)	24,357	26,232	(1,875)				C!k- F	nditure Stat			
West Division Specialist Crime Local	12,369 7,176	14,288 7,546	(1,919) (370)	25,647 13,677	28,612 15,104	(2,965) (1,426)	(5.00)%		'	сарітаі Ехре	naiture Stat	us		
Specialist Crime Local Specialist Crime	4,423	5,113	(690)	8,873	10,478	(1,426)					0%			
Operations Local	(298)	420	(718)	657	839	(183)						19%		
Operations	6,855	7,493	(638)	14,909	14,935	(26)	(10.00)%							
Public Protection	3,977	3,576	402	8,115	7,651	464	(10.00)%							
Criminal Justice	4,685	5,451	(766)	11,114	10,902	213			/	/				
Probationers	1,843	1,616	228	4,078	3,231	847			/					■Spend to date
Contact Management Sub Total	8,823 72,047	9,151 78,725	(328) (6,678)	17,829 149,666	18,302 158,324	(473) (8,658)	(15.00)%							© Ordered
OUD I Utal	12,041	10,123	(0,070)	143,000	130,324	(0,000)			\			2001		Oun committed
Chief Officers	833	715	118	1,854	1,429	425	'	11	62%			20%		Revenuefunded
DCC	576	549	27	1,096	1,097	(1)	(20.00)%		62%					
PSD	1,571	1,300	271	3,420	2,599	820	Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar							
Corporate Comms	672	698	(26)	1,407	1,387	20								
Service Quality Change Programme	1,300 440	1,413 (1,418)	(113) 1,858	2,466 620	2,826 (2,828)	(360) 3,448	VTDV adance N. Promosi Ubrisme N.							
Sub Total	5,391	3,256	2,135	10,863	6,511	4,352								
oub rotui	0,001	0,200	2,100	10,000	0,011	1,002		·						
П	6,828	6,115	713	13,123	12,221	901		1		Capita	l Financing			
Finance	475	502	(27)	888	1,006	(118)	Annual Forecast Variances by Cost Type							
Estates & Facilities	6,245	4,996	1,249	10,114	9,993	122	Annual Forecast variances by Cost Type				6%			
People Services Insurance Services	6,067 1,158	5,012 784	1,055 374	10,073 1,566	10,026 1,568	47	l							
Procurement Services	222	118	105	218	236	(2) (18)	3000.00							
Transport Service	(867)	266	(1,132)	759	582	177	_							
<u> </u>	, ,		, , ,				2000.00		/		/			
Sub Total	20,129	17,793	2,336	36,743	35,632	1,110			/		<i>V</i>	1	■Grant ■Receipt	ts
Central Officer Pay Variance	5,751	5,170	581	11,391	10,099	1,292	1000.00				•			
FORCE TOTAL	103,318	104,944	(1,626)	208,663	210,566	(1,903)			\					
101102 101112	.00,0.0	101,011	(1,020)	200,000	210,000	(1,000)	0.00		\	\				
	REVENU	E BUDGET	BY COST T	YPE			1000.000 and the parties of the part							
		Year to Date			Annual		-1000.002 and refer and refer to the reserve the refer to							
	Actual	Budget	Variance	Actual	Budget	Variance	Tooglest One set one he die du bie die de che se che se			94%				
	£'000	£'000	£'000	£'000	£'000	£'000	-1000.000 a to de tribe to the			3470				
				100	400	(0.5	Othe Supt Int	l 						
Police Payroll Police Overtime	50,926 2,717	53,943 1,871	(3,016) 845	102,394 5,105	108,899 3,839	(6,505) 1,266		200 —	Canital C	chama VTD	Variances f	50k or abov		
I OHCE OVERHING		30,996	(1,362)	61,164	62,664	(1,500)	-3000.00	200	Capital 3	circine TTD	variantes £	JOR OF BUON	-	
	29 634			1,250	1,339	(89)		100						
Staff Payroll	29,634 676	663	13		218	2,286	-4000.00	100						
	676 945	663 109	13 836	2,504										
Staff Payroll Staff Overtime Agency Training	676 945 1,161	663 109 853	836 308	2,064	1,707	357								
Staff Payroll Staff Overtime Agency	676 945	663 109	836			357 713	-5000.00	0		-		-		
Staff Payroll Staff Overtime Agency Training Other Payroll Costs	676 945 1,161 2,239	663 109 853 1,555	836 308 685	2,064 3,824	1,707 3,110	713	-5000.00		grit."	T	nent.	-	regt	
Staff Payroll Staff Overtime Agency Training	676 945 1,161	663 109 853	836 308	2,064	1,707			-100 -acene	ent."		acement.	'	Strategy	
Staff Payroll Staff Overtime Agency Training Other Payroll Costs	676 945 1,161 2,239	663 109 853 1,555	836 308 685	2,064 3,824	1,707 3,110	713	-5000.00 -	-100 - splacene	grt	o.e.pi	acement	'	ntes Strategy	
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Staff Payroll Staff Overtime Agency Training Other Payroll Costs Sub Total Premises Transport Supplies & Services	676 945 1,161 2,239 88,299 5,261 1,940 11,721	663 109 853 1,555 89,991 3,995 2,326 12,470	836 308 685 (1,692) 1,265 (386) (749)	2,064 3,824 178,305 8,444 5,218 25,642	1,707 3,110 181,778 8,006 4,702 24,743	713 (3,472) 438 516 900		-100 -200 Redate Re	grt."	, sewer Red	geenent	onal Ca	ates Stratest	
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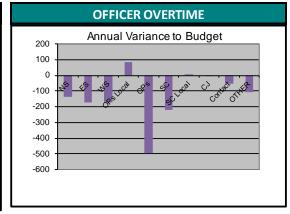
FINANCIAL OVERVIEW AS AT SEPTEMBER 2016

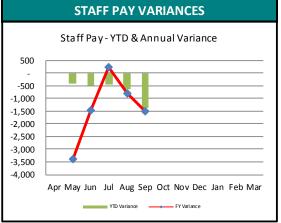


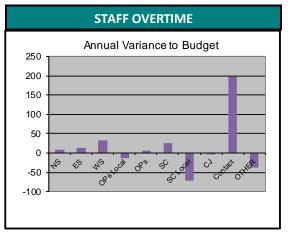




INCOME & EXPENDITURE



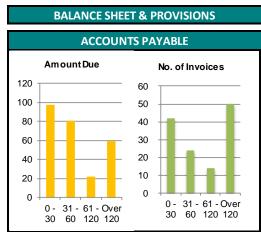


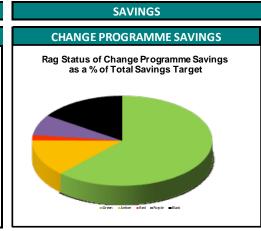


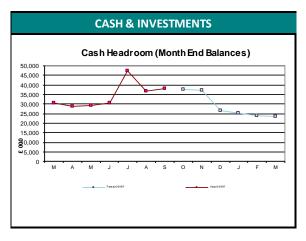


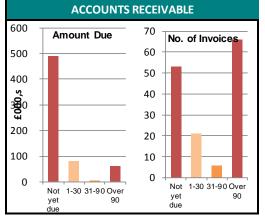
FINANCIAL OVERVIEW AS AT SEPTEMBER 2016

BALANCE SHEET & PROVISIONS								
RESERVES								
	31/03/16	30/09/16	VAR					
	£ 000	£ 000	£ 000					
General Balances	11,940	13,843	1,903					
Chief Constable Operational Reserve	571	571	0					
III Health Reserve	2,260	2,683	423					
Operation Heather	516	311	(205)					
Training Reserve	819	819	0					
Estate Maintenance Reserve	500	500	0					
Restructuring Provision	356	356	0					
Insurance Fund	3,305	4,091	786					
Bad Debt	82	82	0					
TOTAL	20,350	23,257	2,907					













Capital Report 2016/17 Month 6 September

Surrey & Sussex Policing Together

Scheme	Chief	Total 16-17	Actual Spend YTD	Full Year	O/S	Total	Total
	Officer	Budget (Including Special Grants)	Apr-16-Sep-16	Budget YTD Variance	Orders	Budget for 2017/18	2 Year Budget
ICT Infrastructure Renewal / Business Continuity	CIO	200,000	402 220	(7.700)	6 907	25 000	225 00
Hardware Refresh Laptop Replacement Programme	CIO	200,000	192,220 49,302	(7,780) 49,302	6,807 36,745	25,000 0	225,00
Accruals / Force Spend	CIO	0		0	00,1.10	0	(
Networks / Cabling	CIO	0		0		900,000	900,00
IP Phones	CIO	0	0	0		0	- 1
IT Peripherals - Printers HOMA	CIO	664.000	35,480 645,769	35,480 (18,231)	2,883	36,000	700.00
Planned Server Replacement	CIO	004,000	152,826	152,826		30,000	700,00
ICT Improvements	CIO	0	0	0		0	(
Project Support Costs	CIO	0	0	0		0	
Web Proxy Renewal	CIO	57,000	0	(57,000)		0	57,00
Wi Fi Upgrades	CIO	50,000	0	(50,000)		0	50,00
NetApp Storage Refresh	CIO	0	0	(450,000)		113,000	113,00
Mobile Phone Replacement	CIO	150,000		(150,000)	40.400	50,000	200,000
Sub-Total Specific ICT Conital Schomes		1,121,000	1,075,597	(45,403)	46,436	1,124,000	2,245,00
Specific ICT Capital Schemes Apex application Migration	CIO	74,000	0	(74,000)		0	74,00
Firewall and Security Devices	CIO	135,000	0	(135,000)		0	135,00
Windows 2003 Refresh (Collaboration)	CIO	90,000	23,031	(66,969)	2,963	0	90,00
Public Services Network Upgrade (Collaboration)	CIO	52,000	0	(- , ,		0	52,00
IL4 Remediation (Collaboration)	CIO	68,000	0	(68,000)		0	68,00
Protective Monitoring of Applications (Joint Scheme) New Desktop Project (Joint Scheme)	CIO	93,000 248,000	(0)	(93,000) (248,000)		0	93,00 248,00
Technical IA Controls	CIO	68,000	(0)	(68,000)		0	68,000
Applications Platforms Rationalisation	CIO	0	0	0		0	(
Lync Federation and Edge Services	CIO	34,000	0	(34,000)		0	34,000
Archive (Sharepoint/E-Mail data)	CIO	68,000	0	(68,000)		0	68,000
Active Directory	CIO	56,000	0	(56,000)		0	56,000
FISH Replacement Mobile Data Terminals - Refresh	CIO	23,000 1,194,000	0	(23,000)	330,220	0	23,000 1,194,000
Niche to PND Photo Upload	CIO	1,194,000	0	(1,194,000)	330,220	20,000	20,000
Data Centre Back Up	CIO	200,000	0	(200,000)		0	200,000
Data Centre Storage	CIO	150,000	0	(150,000)		0	150,000
Hybrid Body Worn Video Infrastructure	CIO	0	0	0		163,000	163,000
Sharepoint - Corporate Knowledge	CIO	99,000	0	(99,000)		0	99,000
Digital Enablement 2	CIO	228,000	0	(228,000)		314,000	542,000
Sub-Total		2,880,000	23,032	(2,856,968)	333,183	497,000	3,377,000
Fleet Annual Replacement Schemes Vehicle Replacement	CFO	2,025,893	1,301,120	(724,773)	1,009,040	0	2,022,000
Vehicle Equipment	CFO	275,000	0	(275,000)	,,	50,000	325,000
Vehicle Telemetry	CFO	150,000	0	(150,000)		0	150,000
Sub-Total		2,450,893	1,301,120	(1,149,773)	1,009,040	50,000	2,497,000
Specific Capital Schemes Divisional Estates' Strategy	050	704.000	40.000	(704 077)		400.000	004.00
Air Conditioning	CFO CFO	794,000 400,000	12,923	(781,077) (400,000)	55,000	100,000	894,000
POLIT and DFT Relocation	CFO	147,000	80,077	(66,923)	55,000	50 000	
Former Section House Scheme	CFO				23.964	50,000 40.000	
Estates' Strategy - Environmental		172,000	32,580	(139,420)	23,964	50,000 40,000 0	187,000
	CFO	172,000 350,000	32,580 0	(139,420) (350,000)	23,964	40,000	187,000 172,000
Estates' Strategy - Custody Compliance	CFO CFO	350,000 260,000	32,580 0 0	(139,420) (350,000) (260,000)	23,964	40,000 0 0	187,000 172,000 350,000 260,000
Estates' Strategy - Guildford and Staines Custody	CFO	350,000 260,000 324,000	32,580 0 0	(139,420) (350,000) (260,000) (324,000)		40,000 0 0 0	187,000 172,000 350,000 260,000 324,000
Estates' Strategy - Guildford and Staines Custody Sub-Total	CFO CFO	350,000 260,000	32,580 0 0	(139,420) (350,000) (260,000)	23,964 78,964	40,000 0 0	187,000 172,000 350,000 260,000 324,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations	CFO CFO	350,000 260,000 324,000 2,447,000	32,580 0 0 0 125,580	(139,420) (350,000) (260,000) (324,000) (2,321,420)	78,964	40,000 0 0 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS	CFO CFO CFO	350,000 260,000 324,000 2,447,000	32,580 0 0 0 125,580	(139,420) (350,000) (260,000) (324,000)		40,000 0 0 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant	CFO CFO	350,000 260,000 324,000 2,447,000 1,467,000 5,000	32,580 0 0 0 125,580	(139,420) (350,000) (260,000) (324,000) (2,321,420)	78,964	40,000 0 0 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations	CFO CFO CFO ACC Op	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000	32,580 0 0 0 125,580 193,757 5,000	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (132,000)	78,964 577,024	40,000 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000 1,467,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR	CFO CFO CFO ACC Op ACC Op	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000	32,580 0 0 0 125,580 193,757 5,000 135,450	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550)	78,964 577,024	40,000 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000 1,467,000 246,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total	CFO CFO CFO ACC Op ACC Op ACC Op	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000	32,580 0 0 0 125,580 193,757 5,000 135,450	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (132,000)	78,964 577,024	40,000 0 0 0 0 190,000	187,000 172,000 350,000 260,000 324,000 2,637,000 1,467,000 246,000 132,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing	CFO CFO CFO ACC Op ACC Op ACC Op ACC Op	350,000 260,000 324,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (110,550) (275,000) (2,75,000)	78,964 577,024 86,395 663,419	40,000 0 0 0 190,000 0 0 0 0 225,000	187,000 172,000 350,000 260,000 324,000 2,637,000 1,467,000 246,000 500,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals	CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207	(139,420) (350,000) (260,000) (260,000) (2,321,420) (1,273,243) 0 (110,550) (132,000) (275,000) (1,790,793)	78,964 577,024 86,395 663,419	40,000 0 0 0 0 190,000 0 0 0 225,000 0	187,000 172,000 350,000 260,000 2,637,000 1,467,000 246,000 132,000 500,000 2,345,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplit Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1	CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op ACC DP	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000 0 151,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (110,550) (275,000) (2,75,000)	78,964 577,024 86,395 663,419 457,204 154,231	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 500,000 2,345,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplit Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6)	CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000 0 151,000 0	32,580 0 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (110,550) (132,000) (275,000) (1,790,793) (2,590) (138,947)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000 0 53,000	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 500,000 2,345,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplit Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total	CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op ACC DP	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000 0 151,000	32,580 0 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053	(139,420) (350,000) (260,000) (260,000) (2,321,420) (1,273,243) 0 (110,550) (132,000) (275,000) (1,790,793)	78,964 577,024 86,395 663,419 457,204 154,231	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 500,000 2,345,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime	CFO CFO CFO CFO ACC Op	350,000 260,000 324,000 1,467,000 5,000 246,000 132,000 275,000 0 151,000 0 151,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053 0 9,463	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (132,000) (275,000) (1,790,793) (2,590) (138,947) 0 (141,537)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000 255,000	187,000 172,000 350,000 324,000 324,000 1,467,000 1,467,000 132,000 500,000 2,345,000 204,000 202,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure	CFO CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op ACC LP ACC LP ACC LP	350,000 260,000 324,000 2,447,000 1,467,000 5,000 246,000 132,000 275,000 2,125,000 0 151,000 0	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053 0 9,463	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (275,000) (1,790,793) (2,590) (138,947) 0 (141,537)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000 0 53,000	187,000 172,000 350,000 324,000 324,000 1,467,000 1,467,000 132,000 500,000 2,345,000 204,000 202,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review	CFO CFO CFO CFO ACC Op	350,000 260,000 324,000 1,467,000 5,000 246,000 275,000 2,125,000 0 151,000 151,000 22,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053 0 9,463	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) 0 (110,550) (132,000) (275,000) (1,790,793) (2,590) (138,947) 0 (141,537)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 190,000 0 0 0 225,000 225,000 202,000 255,000	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 500,000 2,345,000 202,000 406,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation	CFO CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC Op ACC DP	350,000 260,000 324,000 1,467,000 5,000 246,000 132,000 275,000 0 151,000 151,000 22,000 0 250,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 334,207 (2,590) 12,053 0 9,463	(139,420) (350,000) (260,000) (224,000) (2,321,420) (1,273,243) (0 (110,550) (132,000) (275,000) (1,790,793) (138,947) (141,537)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 190,000 0 0 0 225,000 225,000 225,000 0 53,000 202,000	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 132,000 2,345,000 202,000 406,000 22,000 300,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation Digital Forensics	CFO CFO CFO CFO CFO ACC Op ACC Op ACC Op ACC Op ACC LP ACC LP ACC LP ACC LP ACC SC ACC SC	350,000 260,000 324,000 1,467,000 5,000 246,000 132,000 275,000 0 151,000 0 151,000 0 250,000 413,000	32,580 0 0 125,580 193,757 5,000 135,450 0 2,590) 12,053 0 9,463 0 11,787 0 0	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (132,000) (275,000) (1,790,793) (138,947) 0 (141,537) (22,000) 11,787 (250,000)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 0 190,000 0 0 225,000 225,000 202,000 255,000 0 0 50,000	187,000 172,000 172,000 172,000 350,000 324,000 2,637,000 1,467,000 132,000 234,000 246,000 202,000 406,000 22,000 300,000 522,000 160,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation Digital Forensics Public Protection Vehicles	ACC OP ACC ACC OP ACC LP ACC LP ACC LP ACC LP ACC SC ACC SC ACC SC	350,000 260,000 324,000 1,467,000 5,000 246,000 132,000 275,000 0 151,000 0 151,000 0 250,000 413,000	32,580 0 0 125,580 193,757 5,000 135,450 0 0 2,590) 12,053 0 9,463 0 11,787 0 0	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (1,273,243) (275,000) (275,000) (1,790,793) (2,590) (141,537) (22,000) 11,787 (25,000) (413,000) (413,000) (413,000)	78,964 577,024 86,395 663,419 457,204 154,231 2,333	40,000 0 0 0 0 190,000 0 0 225,000 225,000 202,000 255,000 0 0 50,000	187,00 172,00 350,00 260,00 324,00 2,637,00 1,467,00 246,00 132,00 500,00 2,345,00 202,00 406,00 300,00 522,00 160,00
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elimbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation Digital Forensics Public Protection Vehicles Sub-Total	ACC OP ACC	350,000 260,000 324,000 1,467,000 5,000 246,000 275,000 2,125,000 0 151,000 0 250,000 413,000 413,000 160,000	32,580 0 0 125,580 193,757 5,000 135,450 0 2,590) 12,053 0 9,463 0 11,787 0 0	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (0 (110,575) (132,000) (275,000) (1,790,793)	78,964 577,024 86,395 663,419 457,204 154,231 2,333 613,767	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000 225,000 0 0 0 0 0 0 0 0 0 0 0 0	187,000 172,000 172,000 172,000 350,000 324,000 2,637,000 1,467,000 132,000 234,000 246,000 202,000 406,000 22,000 300,000 522,000 160,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation Digital Forensics Public Protection Vehicles Sub-Total Specific Capital Schemes Sub-Total Specific Capital Schemes	ACC OP ACC	350,000 260,000 324,000 1,467,000 5,000 246,000 275,000 2,125,000 0 151,000 0 250,000 413,000 413,000 160,000	32,580 0 0 125,580 193,757 5,000 135,450 0 2,590) 12,053 0 9,463 0 11,787 0 0	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (0 (110,575) (132,000) (275,000) (1,790,793)	78,964 577,024 86,395 663,419 457,204 154,231 2,333 613,767	40,000 0 0 0 0 190,000 0 0 0 225,000 225,000 225,000 0 0 0 0 0 0 0 0 0 0 0 0	187,000 172,000 350,000 326,000 324,000 2,637,000 1,467,000 246,000 22,345,000 204,000 202,000 406,000 22,000 300,000 522,000 160,000
Estates' Strategy - Guildford and Staines Custody Sub-Total Specific Capital Schemes - Operations ICCS Elmbridge ANPR Grant ANPR Roads Policing GIS Survey Equipment Taser Replacement and Uplift Sub-Total Specific Capital Schemes - Local Policing Mobile Data Terminals Digital Audio Interviewing (Joint Scheme) - Phase 1 Contact and Deployment Telephony (CC6) Sub-Total Specific Capital Schemes - Specialist Crime Apollo Infastructure Intelligence and Tasking Review HTCU & POLIT Infrastructure Remediation Digital Forensics Public Protection Vehicles Sub-Total Specific Capital Schemes ERP Enterprise Resource PLanning (Collaboration)	ACC OP ACC OP ACC OP ACC OP ACC CP ACC CP ACC CP ACC LP ACC LP ACC LP ACC LP ACC SC ACC SC ACC SC ACC SC	350,000 260,000 324,000 1,467,000 5,000 246,000 275,000 2,125,000 0 151,000 0 250,000 413,000 413,000 160,000	32,580 0 0 0 125,580 193,757 5,000 135,450 0 2,590) 12,053 0 11,787 0 0 11,787	(139,420) (350,000) (260,000) (324,000) (2,321,420) (1,273,243) (1,10,550) (132,000) (275,000) (1,790,793) (2,590) (141,537) (22,000) 11,787 (250,000) (413,000) (413,000) (600,000)	78,964 577,024 86,395 663,419 457,204 154,231 2,333 613,767	40,000 0 0 0 190,000 0 0 0 0 225,000 225,000 0 53,000 202,000 0 0 0 109,000	187,000 172,000 350,000 260,000 324,000 2,637,000 246,000 132,000 500,000 204,000 202,000 406,000 22,000 160,000 1,004,000 2,000,000
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PCC - Police and Crime Commisioner

PCSO - Police Community Support Officer

DDO - Designated Detention Officer

IO – Investigative Officer

PC – Police Constable

DCC - Deputy Chief Constable

ICT – Information Communication Technology

PSD – Professional Standard Department

F&S – Finance & Services

HR – Human Resources

NPAS - National Police Air Support

TPT – Targeted Patrol Team

SNT – Safer Neighbourhood Team

LPU – Local proactive Unit

CID – Criminal Investigation Department

ACPO – Chief Officers

ERP - Enterprise Resource Planning

OPR – Operational Policing Review