Police and Crime Commissioner for Surrey - Decision Making Record

Report Title: Extension to Contract: Assistant PCC for Victims

Decision number: 153/2016

Author and Job Role: Alison Bolton, Chief Executive

Protective Marking: OFFICIAL

Executive Summary:

Jane Anderson was appointed to the role of Assistant Police & Crime Commissioner (Victims) in April 2013. Mrs Anderson's appointment to the PCC's staff followed a recruitment process initiated through the Local Criminal Justice Partnership Board. Mrs Anderson's short term contract, which has been subject of review by the former and current PCCs, is due to expire at the end of November 2016.

Mrs Anderson's role sees her advise the PCC and partners on how services for victims could be improved and support the PCC in the allocation of grant funding for victims' services. She follows victims' journeys as they pass through the criminal justice system and has provided reports setting out victims' experiences – both good and bad – to organisations such as the Police, Crown Prosecution Service, Courts and Judiciary so that best practice can be shared and improvements made where necessary. Mrs Anderson also represents the PCC's office in key meetings such as the Quality Assurance Panel which reviews out-of-court disposals.

Mrs Anderson's hours of work and remuneration will remain unchanged. Mrs Anderson receives a salary of £25,036 for 14.4 hours per week.

Recommendation:

That Jane Anderson's contract Assistant Commissioner (Victims) is extended from 30th November 2016 until the end of the current financial year (31st March 2017).

Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature:

Date: 04/10/2016

All decisions must be added to the decision register.

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Areas of consideration

Consultation

The PCC has met with Mrs Anderson to discuss her role.

Financial implications

No new financial implications arise. The previous PCC has set aside a budget for the continuation of this role.

Risks

None arising.

Equality and diversity

No matters arising.