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Office of the Police and Crime Commissioner for Surrey

ROLE PROFILE

POST TITLE: CHIEF CONSTABLE

ACCOUNTABLE TO: SURREY POLICE AND CRIME COMMISSIONER

RESPONSIBLE FOR: The direction and control of the Surrey Police Force in accordance with the Police Act 1996, in order to provide Surrey with an effective and efficient police service, and the fulfilment of all the statutory and legal obligations of the office of Chief Constable

LOCATION: Mount Browne Police HQ, Guildford, Surrey

SALARY: circa £140,000 plus benefits

The successful candidate will be responsible for:

1. The fulfilment of all statutory and legal obligations of the Office of Chief Constable, ensuring that the business of the Force is carried out lawfully
2. Setting operational strategy and policy for policing in Surrey to deliver the vision, values and priorities as defined in the Police and Crime Plan
3. The direction and control of Surrey Police and the management of resources to provide an effective, efficient and ethical police service which achieves its goals within the strategic plans and budgets agreed by the Police & Crime Commissioner
4. Providing dynamic and high profile leadership to the Force, promoting the highest professional and ethical standards and harnessing the full potential of staff towards the aims of the Force by creating an environment in which people are motivated and inspired to give their very best
5. Leading the organisation successfully through change, creating innovative and resilient plans to achieve necessary savings and protecting and enhancing front-line delivery as far as possible
6. Continuing to develop and drive Surrey's collaborative efforts; bi-laterally with Sussex and with other forces and blue-light partners in the region
7. Ensuring the achievement of high performance by the Force, in particular by driving down crime, delivering excellent support for victims, being tenacious in bringing offenders to justice and securing high levels of public satisfaction and confidence

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8. Fostering strong partnerships with the public and other partner agencies in order to fulfil the aims of the Police and Crime Plan, improve community safety and deliver an effective and efficient local criminal justice system
9. Providing professional advice to the Police and Crime Commissioner to support him or her in fulfilling his/her functions and creating effective working relationships with the Office of the Police & Crime Commissioner, taking responsibility for the accountability of the Force to the Commissioner and the people of Surrey
10. Developing and understanding the evidence base for threat, harm and risk facing local communities and for prioritising resources accordingly
11. Promoting equality, diversity and human rights in working practices and service delivery
12. Representing the best interest of Surrey in addressing and influencing national policing and criminal justice issues

March 2016

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