

**SCHEDULE TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CHIEF CONSTABLE OF
SUSSEX AND THE POLICE & CRIME COMMISSIONER FOR SUSSEX; AND BETWEEN THE CHIEF
CONSTABLE OF SURREY AND THE POLICE & CRIME COMMISSIONER FOR SURREY**

Description of the Support Services

Support provided by the Departments/ officers/ staff listed below will include the following activities and any other support tasks which the Commissioner considers are incidental and/ or ancillary to those outlined.

Estates

The provision of services by individuals within the Estates Department to enable the Commissioner to effectively and efficiently manage the land and premises and other fixed assets remaining in the Commissioner's ownership/control, including office services, asset and facilities management, estate management (including identifying savings, environmental issues, maintenance and improvements); project management (including the delivery of capital and revenue funded works) and the management of any contractual arrangements associated with these activities.

Fleet

The provision of services within the Fleet Department to enable the Commissioner to effectively and efficiently manage a safe, cost effective and sustainable fleet; designed, acquired, converted, serviced, maintained and repaired to meet the operational demands of Surrey/Sussex Police.

Information Technology

The provision of services by individuals within the IT Department to enable the Commissioner to effectively and efficiently manage and operate those ICT resources (including all IT and telephony/ communications equipment and software) in the Commissioner's ownership/control to ensure they assist him/her in carrying out their functions and meet his/her objectives including reviewing the sufficiency and adequacy of such resources to ensure they remain fit for purpose.

Information Management

The provision of information management services to enable the Commissioner to effectively and efficiently manage and store data/ information and records remaining in the Commissioner's ownership/control, including the provision of advice to enable the Commissioner to meet his/her obligations under the Freedom of Information/ Data Protection Acts.

Procurement

The provision of services by individuals within the Procurement Department to enable the Commissioner to effectively and efficiently manage his/her objectives and obligations under relevant procurement rules/ legislation and, in relation to the procurement, management, and termination of contracts to which s/he is a party.

Planning & Performance Management

The provision of services (including the provision of data the Commissioner reasonably requires relating to the operational and organisational performance of the Force) by individuals involved in the planning and performance management and research and intelligence activity within the Force to enable the Commissioner to effectively and efficiently manage his/her objectives and functions under the Police Reform and Social Responsibility Act 2011 (including that of holding the Chief Constable to account).

Human Resources

The provision of services (including professional human resources/ personnel advice) from individuals within the People Services Department to enable the Commissioner to effectively and efficiently manage the functions and objectives of his/her role, including workforce /budget setting, review, monitoring and planning and as an employer of individual staff.

Legal

The provision of legal services is from a contracted provider (Weightmans) to enable the CC and PCC to effectively and efficiently manage the functions and objectives of his/her role, and in particular to ensure that his/her interests are furthered and/or protected and actions and decisions remain within the law and available legal powers.

Any conflict of interest (potential or actual) which may affect the contracted provider acting for the Commissioner and/or Chief Constable will be communicated at the earliest opportunity, and, where appropriate, the Chief Executive and Deputy Chief Constable (or their nominated staff) will discuss the matter and agree a way forward.

Finance

The provision of financial services and treasury advice services (including professional financial/ accounting advice) from individuals within the Finance Department to enable the Commissioner (and the Commissioner's Chief Finance Officer on his/her behalf) to effectively and efficiently manage the functions and objectives of his/her role, the financial resources of the OPCC and the Force. This includes the preparation, management and monitoring of revenue and capital budgets, treasury management advisory activities and other support including advice and support relating to compliance with accounting and audit requirements, investments, pensions/ payroll management/ administration so as to ensure that his/her actions and decisions result in the proper stewardship of available resources, and expenditure which is lawful and in compliance with all relevant statutory and non-statutory requirements including the Scheme of Governance, Financial Regulations and the Financial Management Code of Practice.

Communication and Engagement Services

The provision of communications and engagement services from individuals within the Corporate Communications Department to enable the Commissioner to effectively and efficiently manage his/her functions and objectives regarding the provision of information to, and effective engagement/

consultation with, the public and other stakeholders, including the design and production of media and effective use of relevant media formats/ methods and web based/ on line/ mobile data resources.

Professional Standards

The provision of support, including access to Force systems and provision of advice, from police officers and police staff within the Professional Standards Department to enable the Commissioner to effectively and efficiently manage his/her functions and objectives regarding the management/ handling and oversight of complaints against police officers/ staff.

Risk Management/ Health and Safety

The provision of services and advice to enable the Commissioner to effectively and efficiently manage his/her functions and objectives in relation to the identification and management of corporate risk and health and safety issues including the responsibility for individual statutory named posts.

Other

Other support, advisory and delivery services required by the Commissioner from time to time from all other functions provided to the Chief Constable and funded by the budget allocated by the Commissioner including project support; diversity and equalities advice, partnerships, and specialisms within the Force.