

Police and Crime Commissioner for Surrey – Decision Making Record

Report Title: Independent Member Attendance Allowance Scheme 14/15
Decision number: 059/2014
Author and Job Role: Rachel Lupanko, Office Manager
Protective Marking: Part One

Executive Summary:

The Surrey Police and Crime Commissioner (PCC), in exercise of the powers conferred by the Police and Crime Act 2011 pays an Attendance Allowance and travel expenses to Independent Members (of the Audit Committee and Misconduct Panels). The Allowance Scheme set for 2013/14 needs to be reviewed.

Background

In the past the Police Authority increased the rate of the Attendance Allowance paid to the Independent Members annually by the CPI inflation rate applied to pensions and other allowances (the CPI rate set in September 2013 was 2.7%). The PCC needs to consider if he wishes to increase the Attendance Allowances based on this rate or on the rate of the pay award given to staff from April 1st 2014 (2%)

The rate paid to Independent Members of the Audit Committee was set in 2013/14 following a recommendation by the Home Office at £22.00 per hour which differs from the amount paid to Independent Members of Misconduct panels which was set at £21.60. The PCC needs to consider if all Independent Members should be paid at the same rate.

The Chairman of the Audit Committee is not entitled to an hourly allowance but is paid a fixed allowance of £2500 per annum.

Recommendation

That the PCC increases the Allowance for Independent Members of Misconduct Panels to the same rate as Independent Members of the Audit Committee, currently £22.00 per hour and that this rate is increased in line with the CPI inflation rate of 2.7% in 2014/15.

Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature:



Date: 02/05/2014

Areas of consideration

Consultation

None required

Financial implications

Already incorporated within the budget for 2014/15

Legal

None required

Risks

None

Equality and diversity

No implications

Risks to human rights

No risks

Part Two – Decision Summary for publication

<This section should only be completed for part two papers, it should be deleted if you have written a part one document. Authors of part two papers should summarise the decision for publication, redacting relevant information>

To include:

- Title of decision.
- Brief summary of issue where possible.
- Summary of decision made where possible.